

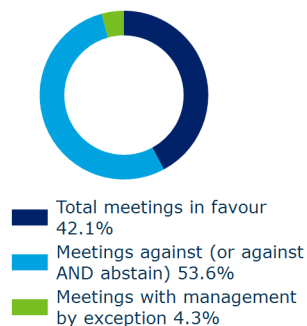
Brunel

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 140 meetings (1,535 resolutions). At 75 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at six meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 59 meetings.

Global

We made voting recommendations at 140 meetings (1,535 resolutions) over the last quarter.



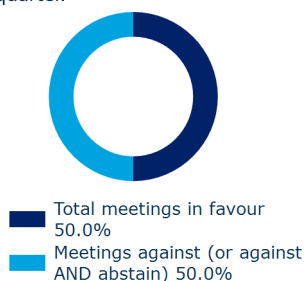
Australia & New Zealand

We made voting recommendations at one meeting (7 resolutions) over the last quarter.



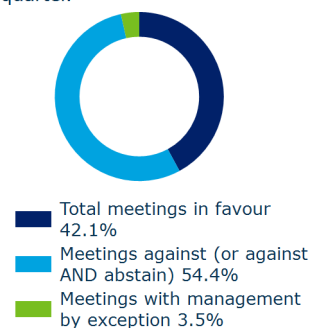
Developed Asia

We made voting recommendations at eight meetings (62 resolutions) over the last quarter.



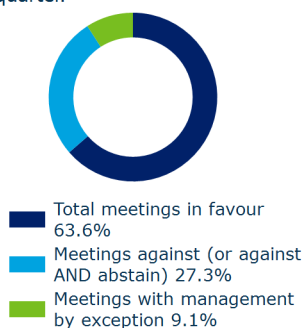
Emerging & Developing Markets

We made voting recommendations at 57 meetings (438 resolutions) over the last quarter.



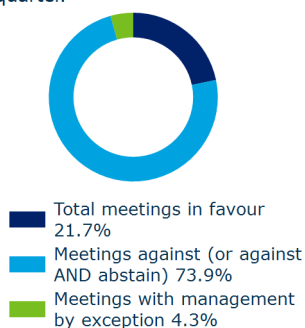
Europe

We made voting recommendations at 11 meetings (113 resolutions) over the last quarter.



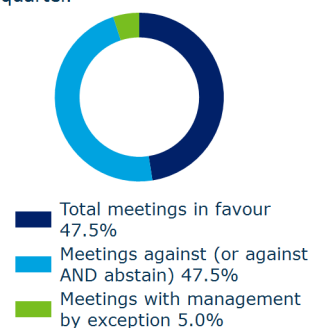
North America

We made voting recommendations at 23 meetings (190 resolutions) over the last quarter.



United Kingdom

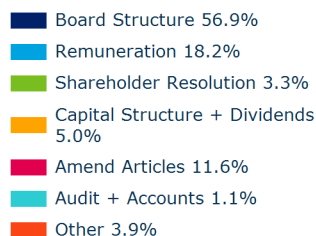
We made voting recommendations at 40 meetings (725 resolutions) over the last quarter.



The issues on which we recommended voting against management or abstaining on resolutions are shown below.

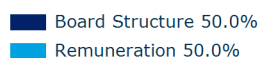
Global

We recommended voting against or abstaining on 181 resolutions over the last quarter.



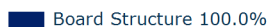
Australia & New Zealand

We recommended voting against or abstaining on four resolutions over the last quarter.



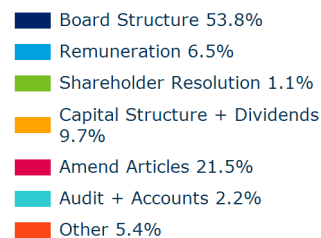
Developed Asia

We recommended voting against or abstaining on 11 resolutions over the last quarter.



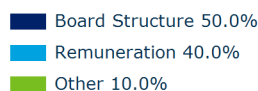
Emerging & Developing Markets

We recommended voting against or abstaining on 93 resolutions over the last quarter.



Europe

We recommended voting against or abstaining on 10 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 32 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on 31 resolutions over the last quarter.

