



EOS at Federated Hermes

Q1 2025

Brunel

Over the last quarter we made voting recommendations at 114 meetings (1,447 resolutions). At 63 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at three meetings and abstaining at one meeting. We supported management on all resolutions at the remaining 47 meetings.

Global



Australia & New Zealand

We made voting recommendations at one meeting (5 resolutions) over the last quarter.



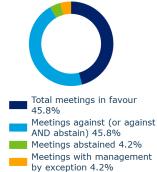
Developed Asia

We made voting recommendations at 31 meetings (311 resolutions) over the last quarter.



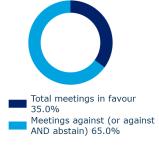
Emerging & Developing Markets

We made voting recommendations at 24 meetings (188 resolutions) over the last quarter.



Europe

We made voting recommendations at 20 meetings (444 resolutions) over the last quarter.



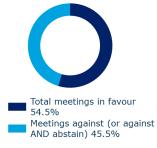
North America

We made voting recommendations at 27 meetings (307 resolutions) over the last quarter.



United Kingdom

We made voting recommendations at 11 meetings (192 resolutions) over the last quarter.



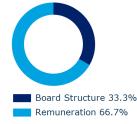
Voting Report





Australia & New Zealand

We recommended voting against or abstaining on three resolutions over the last quarter.



Developed Asia

We recommended voting against or abstaining on 53 resolutions over the last quarter.



Emerging & Developing Markets

We recommended voting against or abstaining on 39 resolutions over the last quarter.



Europe

We recommended voting against or abstaining on 40 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 27 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on nine resolutions over the last quarter.

