

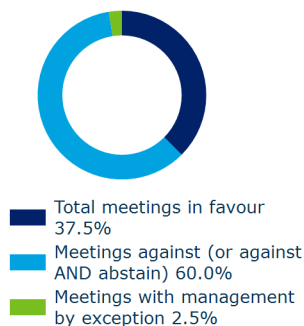
## Brunel

## EOS at Federated Hermes

Over the last quarter we made voting recommendations at 160 meetings (1,654 resolutions). At 96 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at four meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 60 meetings.

### Global

We made voting recommendations at 160 meetings (1,654 resolutions) over the last quarter.



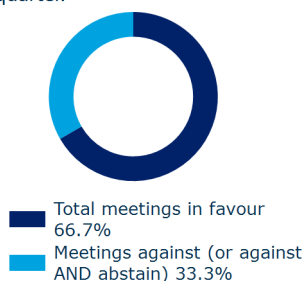
### Australia & New Zealand

We made voting recommendations at one meeting (5 resolutions) over the last quarter.



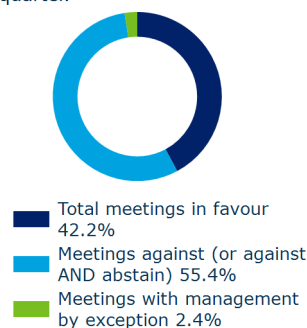
### Developed Asia

We made voting recommendations at six meetings (40 resolutions) over the last quarter.



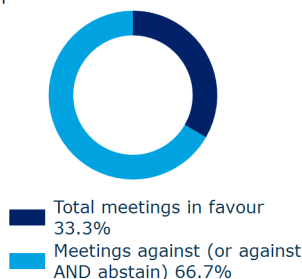
### Emerging & Developing Markets

We made voting recommendations at 83 meetings (548 resolutions) over the last quarter.



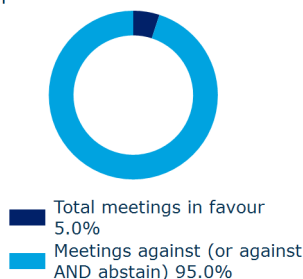
### Europe

We made voting recommendations at 12 meetings (168 resolutions) over the last quarter.



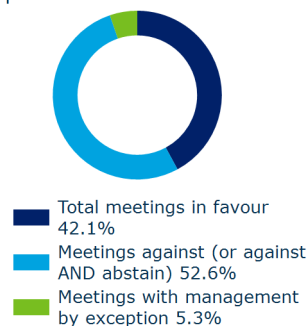
### North America

We made voting recommendations at 20 meetings (222 resolutions) over the last quarter.



### United Kingdom

We made voting recommendations at 38 meetings (671 resolutions) over the last quarter.



The issues on which we recommended voting against management or abstaining on resolutions are shown below.

## Global

We recommended voting against or abstaining on 203 resolutions over the last quarter.



Board Structure	49.8%
Remuneration	35.0%
Shareholder Resolution	3.9%
Capital Structure + Dividends	3.4%
Amend Articles	3.4%
Audit + Accounts	1.5%
Other	3.0%

## Australia & New Zealand

We recommended voting against or abstaining on five resolutions over the last quarter.



Board Structure	20.0%
Remuneration	80.0%

## Developed Asia

We recommended voting against or abstaining on three resolutions over the last quarter.



Board Structure	100.0%
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## Emerging & Developing Markets

We recommended voting against or abstaining on 99 resolutions over the last quarter.



Board Structure	56.6%
Remuneration	26.3%
Shareholder Resolution	1.0%
Capital Structure + Dividends	6.1%
Amend Articles	4.0%
Audit + Accounts	3.0%
Other	3.0%

## Europe

We recommended voting against or abstaining on 18 resolutions over the last quarter.



Board Structure	44.4%
Remuneration	27.8%
Amend Articles	11.1%
Other	16.7%

## North America

We recommended voting against or abstaining on 45 resolutions over the last quarter.



Board Structure	60.0%
Remuneration	22.2%
Shareholder Resolution	15.6%
Amend Articles	2.2%

## United Kingdom

We recommended voting against or abstaining on 33 resolutions over the last quarter.



Board Structure	18.2%
Remuneration	78.8%
Capital Structure + Dividends	3.0%