

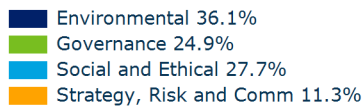
Brunel

Engagement by region

We engaged with 373 companies held in the Brunel portfolio on a range of 1351 environmental, social and governance issues and objectives

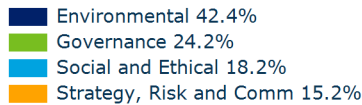
Global

We engaged with 373 companies



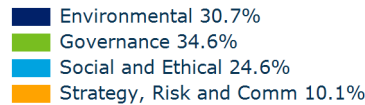
Australia & New Zealand

We engaged with 12 companies



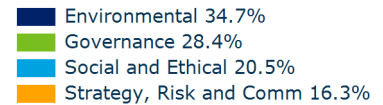
Developed Asia

We engaged with 36 companies



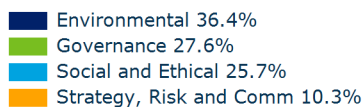
Emerging & Developing Markets

We engaged with 53 companies



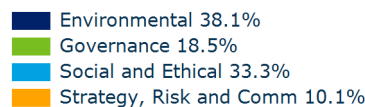
Europe

We engaged with 91 companies



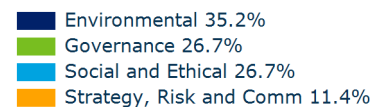
North America

We engaged with 153 companies



United Kingdom

We engaged with 28 companies



Engagement by theme

We engaged with 373 companies held in the Brunel portfolio on a range of 1351 environmental, social and governance issues and objectives

Environmental

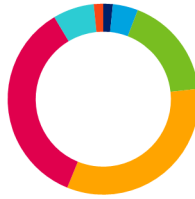
Environmental topics featured in 36.1% of our engagements



- Climate Change 75.2%
- Forestry and Land Use 8.2%
- Pollution and Waste Management 11.3%
- Supply Chain Management 2.3%
- Water 3.1%

Social and Ethical

Social and Ethical topics featured in 27.7% of our engagements



- Bribery and Corruption 1.6%
- Conduct and Culture 4.3%
- Diversity 17.4%
- Human Capital Management 32.9%
- Human Rights 35.3%
- Labour Rights 7.0%
- Tax 1.6%

Governance

Governance topics featured in 24.9% of our engagements



- Board Diversity, Skills and Experience 25.5%
- Board Independence 13.6%
- Executive Remuneration 40.4%
- Shareholder Protection and Rights 16.3%
- Succession Planning 4.2%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 11.3% of our engagements



- Audit and Accounting 17.1%
- Business Strategy 41.4%
- Cyber Security 2.6%
- Integrated Reporting and Other Disclosure 19.7%
- Risk Management 19.1%