

## Brunel

## EOS at Federated Hermes

### Engagement by region

Over the last quarter we engaged with **256** companies held in the Brunel portfolios on a range of **854** environmental, social and governance issues and objectives.

#### Global

We engaged with **256** companies over the last quarter.



#### Australia & New Zealand

We engaged with **13** companies over the last quarter.



#### Developed Asia

We engaged with **32** companies over the last quarter.



#### Emerging & Developing Markets

We engaged with **28** companies over the last quarter.



#### Europe

We engaged with **56** companies over the last quarter.



#### North America

We engaged with **92** companies over the last quarter.



#### United Kingdom

We engaged with **35** companies over the last quarter.

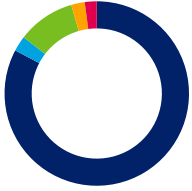


## Engagement by theme

Over the last quarter we engaged with 256 companies held in the Brunel portfolios on a range of 854 environmental, social and governance issues and objectives.

### Environmental

Environmental topics featured in 39.3% of our engagements over the last quarter.



- Climate Change 82.7%
- Forestry and Land Use 2.7%
- Pollution and Waste Management 10.1%
- Supply Chain Management 2.4%
- Water 2.1%

### Social and Ethical

Social and Ethical topics featured in 23.2% of our engagements over the last quarter.



- Bribery and Corruption 2.5%
- Conduct and Culture 15.7%
- Diversity 23.2%
- Human Capital Management 18.2%
- Human Rights 35.9%
- Labour Rights 4.5%

### Governance

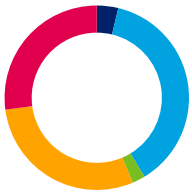
Governance topics featured in 21.9% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 29.9%
- Board Independence 15.0%
- Executive Remuneration 43.3%
- Shareholder Protection and Rights 9.6%
- Succession Planning 2.1%

### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 15.6% of our engagements over the last quarter.



- Audit and Accounting 3.8%
- Business Strategy 37.6%
- Cyber Security 2.3%
- Integrated Reporting and Other Disclosure 29.3%
- Risk Management 27.1%