

## Brunel

## EOS at Federated Hermes

### Engagement by region

Over the last quarter we engaged with **547** companies held in the Brunel portfolios on a range of **1,477** environmental, social and governance issues and objectives.

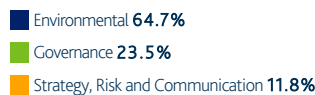
#### Global

We engaged with **547** companies over the last quarter.



#### Australia & New Zealand

We engaged with **12** companies over the last quarter.



#### Developed Asia

We engaged with **72** companies over the last quarter.



#### Emerging & Developing Markets

We engaged with **48** companies over the last quarter.



#### Europe

We engaged with **120** companies over the last quarter.



#### North America

We engaged with **238** companies over the last quarter.



#### United Kingdom

We engaged with **57** companies over the last quarter.

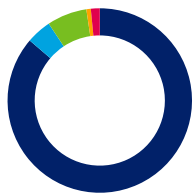


## Engagement by theme

Over the last quarter we engaged with 547 companies held in the Brunel portfolios on a range of 1,477 environmental, social and governance issues and objectives.

### Environmental

Environmental topics featured in 26.1% of our engagements over the last quarter.



- Climate Change 86.3%
- Forestry and Land Use 4.4%
- Pollution and Waste Management 7.0%
- Supply Chain Management 0.8%
- Water 1.6%

### Social and Ethical

Social and Ethical topics featured in 17.8% of our engagements over the last quarter.



- Bribery and Corruption 1.9%
- Conduct and Culture 11.8%
- Diversity 26.6%
- Human Capital Management 21.7%
- Human Rights 33.5%
- Labour Rights 4.6%

### Governance

Governance topics featured in 45.0% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 22.3%
- Board Independence 12.9%
- Executive Remuneration 48.7%
- Shareholder Protection and Rights 13.2%
- Succession Planning 2.9%

### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 11.0% of our engagements over the last quarter.



- Audit and Accounting 9.8%
- Business Strategy 37.4%
- Cyber Security 2.5%
- Integrated Reporting and Other Disclosure 25.2%
- Risk Management 25.2%