

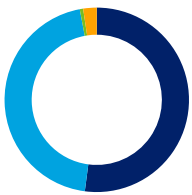
## Brunel

## EOS at Federated Hermes

Over the last quarter we made voting recommendations at **169** meetings (**1,244** resolutions). At **76** meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at **four** meetings and abstaining at **one** meeting. We supported management on all resolutions at the remaining **88** meetings.

### Global

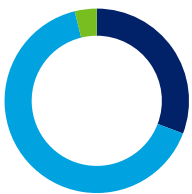
We made voting recommendations at **169** meetings (**1,244** resolutions) over the last quarter.



- Total meetings in favour **52.1%**
- Meetings against (or against AND abstain) **45.0%**
- Meetings abstained **0.6%**
- Meetings with management by exception **2.4%**

### Australia and New Zealand

We made voting recommendations at **26** meetings (**151** resolutions) over the last quarter.



- Total meetings in favour **30.8%**
- Meetings against (or against AND abstain) **65.4%**
- Meetings with management by exception **3.8%**

### Developed Asia

We made voting recommendations at **eight** meetings (**21** resolutions) over the last quarter.



- Total meetings in favour **87.5%**
- Meetings against (or against AND abstain) **12.5%**

### Emerging and Frontier Markets

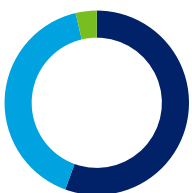
We made voting recommendations at **66** meetings (**422** resolutions) over the last quarter.



- Total meetings in favour **59.1%**
- Meetings against (or against AND abstain) **39.4%**
- Meetings with management by exception **1.5%**

### Europe

We made voting recommendations at **27** meetings (**172** resolutions) over the last quarter.



- Total meetings in favour **55.6%**
- Meetings against (or against AND abstain) **40.7%**
- Meetings abstained **3.7%**

### North America

We made voting recommendations at **18** meetings (**210** resolutions) over the last quarter.



- Total meetings in favour **16.7%**
- Meetings against (or against AND abstain) **72.2%**
- Meetings with management by exception **11.1%**

### United Kingdom

We made voting recommendations at **24** meetings (**268** resolutions) over the last quarter.

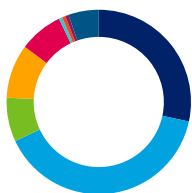


- Total meetings in favour **66.7%**
- Meetings against (or against AND abstain) **33.3%**

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

**Global**

We recommended voting against or abstaining on **169** resolutions over the last quarter.



- Board structure **28.4%**
- Remuneration **39.6%**
- Shareholder resolution **7.7%**
- Capital structure and dividends **9.5%**
- Amend articles **7.7%**
- Audit and accounts **0.6%**
- Investment/M&A **0.6%**
- Poison pill/Anti-takeover device **0.6%**
- Other **5.3%**

**Australia and New Zealand**

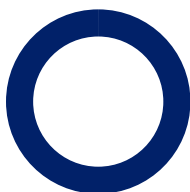
We recommended voting against or abstaining on **31** resolutions over the last quarter.



- Board structure **16.1%**
- Remuneration **77.4%**
- Capital structure and dividends **3.2%**
- Amend articles **3.2%**

**Developed Asia**

We recommended voting against or abstaining on **one** resolution over the last quarter.



- Board structure **100%**

**Emerging and Frontier Markets**

We recommended voting against or abstaining on **57** resolutions over the last quarter.



- Board structure **29.8%**
- Remuneration **31.6%**
- Capital structure and dividends **7.0%**
- Amend articles **17.5%**
- Investment/M&A **1.8%**
- Poison pill/Anti-takeover device **1.8%**
- Other **10.5%**

**Europe**

We recommended voting against or abstaining on **35** resolutions over the last quarter.



- Board structure **34.3%**
- Remuneration **14.3%**
- Shareholder resolution **5.7%**
- Capital structure and dividends **31.4%**
- Amend articles **5.7%**
- Other **8.6%**

**North America**

We recommended voting against or abstaining on **28** resolutions over the last quarter.



- Board structure **35.7%**
- Remuneration **35.7%**
- Shareholder resolution **28.6%**

**United Kingdom**

We recommended voting against or abstaining on **17** resolutions over the last quarter.



- Board structure **17.6%**
- Remuneration **58.8%**
- Shareholder resolution **17.6%**
- Audit and accounts **5.9%**