

Brunel

Hermes EOS

Engagement by region

Over the last quarter we engaged with **297** companies held in the Brunel portfolios on a range of **777** environmental, social and governance issues and objectives.

Global

We engaged with **297** companies over the last quarter.



Australia & New Zealand

We engaged with **25** companies over the last quarter.



Developed Asia

We engaged with **39** companies over the last quarter.



Emerging & Developing Markets

We engaged with **43** companies over the last quarter.



Europe

We engaged with **52** companies over the last quarter.



North America

We engaged with **88** companies over the last quarter.



United Kingdom

We engaged with **50** companies over the last quarter.

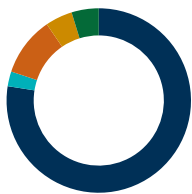


Engagement by theme

Over the last quarter we engaged with 297 companies held in the Brunel portfolios on a range of 777 environmental, social and governance issues and objectives.

Environmental

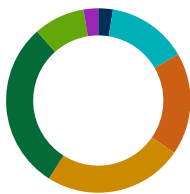
Environmental topics featured in 29.7% of our engagements over the last quarter.



- Climate Change 77.5%
- Forestry and Land Use 2.6%
- Pollution and Waste Management 10.4%
- Supply Chain Management 4.8%
- Water 4.8%

Social and Ethical

Social and Ethical topics featured in 20.1% of our engagements over the last quarter.



- Bribery and Corruption 2.6%
- Conduct and Culture 14.1%
- Diversity 17.9%
- Human Capital Management 24.4%
- Human Rights 29.5%
- Labour Rights 9.0%
- Tax 2.6%

Governance

Governance topics featured in 32.9% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 24.6%
- Board Independence 12.9%
- Executive Remuneration 45.3%
- Shareholder Protection and Rights 13.7%
- Succession Planning 3.5%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 17.2% of our engagements over the last quarter.



- Audit and Accounting 4.5%
- Business Strategy 38.8%
- Cyber Security 6.7%
- Integrated Reporting and Other Disclosure 22.4%
- Risk Management 27.6%