

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1286932	IL0011284465	Plus500 Ltd.	Emerging Markets	Israel	21/01/2019	Special	Against	A	Administrative declaration		1
1282078	DK0010287234	H. Lundbeck A/S	Europe	Denmark	28/03/2019	Annual	Against	6.7	Apparent failure to link pay and appropriate performance		1
1273456	FI4000297767	Nordea Bank Abp	Europe	Finland	28/03/2019	Annual	Against	7b	Apparent failure to link pay and appropriate performance		1
1287396	DE0005577508	Deutsche Telekom AG	Europe	Germany	28/03/2019	Annual	All For				1
1280110	NO0010582521	Gjensidige Forsikring ASA	Europe	Norway	28/03/2019	Annual	Against		Concerns related to inappropriate membership of committees		1
1289853	ES0130960016	Enagasa SA	Europe	Spain	28/03/2019	Annual	All For				1
1276147	SE0000379190	Castellum AB	Europe	Sweden	21/03/2019	Annual	Against	11a	Concerns related to inappropriate membership of committees		1
1281237	SE0000148884	Skandinaviska Enskilda Banken AB	Europe	Sweden	26/03/2019	Annual	Against	12	Apparent failure to link pay and appropriate performance		1
1292752	SE0000108656	Telefonaktiebolaget LM Ericsson	Europe	Sweden	27/03/2019	Annual	Against	14a6,14a7,14b	Lack of independent representation at board committees		1
1289529	SE0000242455	Swedbank AB	Europe	Sweden	28/03/2019	Annual	All For	20			1
1282359	GB0001826634	Diploma Plc	United Kingdom	United Kingdom	16/01/2019	Annual	All For	17.1,17.2,17.3,18.1,18.2	Apparent failure to link pay and appropriate performance		1
1287712	GB00BCRX1J15	Just Group Plc	United Kingdom	United Kingdom	16/01/2019	Special	All For	11.2	Overboarded/Too many other time commitments		1
1285626	GB00B1FP6H53	Mitchells & Butlers Plc	United Kingdom	United Kingdom	22/01/2019	Annual	Against	6	Concerns about overall board structure		2
1282767	GB00BYPHNG03	Countryside Properties Plc	United Kingdom	United Kingdom	24/01/2019	Annual	All For	3,8	Lack of independence on board		1
1286480	GB000NBOD554	Britvic Plc	United Kingdom	United Kingdom	31/01/2019	Annual	Against	5,9	Lack of independence on boardConcerns related to inappropriate membership of committees		1
1287538	GB0006866666	EuroMoney Institutional Investor Plc	United Kingdom	United Kingdom	01/02/2019	Annual	Against	13	Apparent failure to link pay and appropriate performance		1
1286586	GB0004544929	Imperial Brands Plc	United Kingdom	United Kingdom	06/02/2019	Annual	Against	7,8	Lack of independence on boardConcerns related to inappropriate membership of committees		1
1284917	GB0009292243	Victrex Plc	United Kingdom	United Kingdom	06/02/2019	Annual	All For	2	Apparent failure to link pay & appropriate performance		2
1282350	GB00BD6K4575	Compass Group Plc	United Kingdom	United Kingdom	07/02/2019	Annual	Against	13	Lack of independence on board		1
1291940	GB00BD45SH49	Integratin Holdings Plc	United Kingdom	United Kingdom	21/02/2019	Annual	Against	12	Overboarded/Too many other time commitments		1
1282763	GB00BFWK4V16	SSP Group Plc	United Kingdom	United Kingdom	21/02/2019	Annual	Against	10	Overboarded/Too many other time commitments		1
1299488	GB00BP41S218	Savannah Petroleum Plc	United Kingdom	United Kingdom	14/03/2019	Special	All For	2	Apparent failure to link pay and appropriate performance		1
1291108	GB00BRVZXT93	Crest Nicholson Holdings Plc	United Kingdom	United Kingdom	26/03/2019	Annual	Against	4	Client or fund manager vote		1