

## Brunel

## Hermes EOS

### Engagement by region

Over the last quarter we engaged with **30** companies held in the Brunel portfolios on a range of **86** environmental, social and governance issues and objectives.

#### Global

We engaged with **30** companies over the last quarter.



#### Europe

We engaged with **one** company over the last quarter.



#### United Kingdom

We engaged with **28** companies over the last quarter.



#### Emerging & Developing Markets

We engaged with **one** company over the last quarter.



## Engagement by theme

Over the last quarter we engaged with 30 companies held in the Brunel portfolios on a range of 86 environmental, social and governance issues and objectives.

### Environmental

Environmental topics featured in 29.1% of our engagements over the last quarter.



- Climate Change 72.0%
- Pollution and Waste Management 4.0%
- Supply Chain Management 8.0%
- Water 16.0%

### Social and Ethical

Social and Ethical topics featured in 27.9% of our engagements over the last quarter.



- Bribery and Corruption 12.5%
- Conduct and Culture 8.3%
- Diversity 12.5%
- Human Capital Management 16.7%
- Human Rights 33.3%
- Labour Rights 12.5%
- Tax 4.2%

### Governance

Governance topics featured in 20.9% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 27.8%
- Board Independence 5.6%
- Executive Remuneration 38.9%
- Succession Planning 27.8%

### Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 22.1% of our engagements over the last quarter.



- Business Strategy 26.3%
- Cyber Security 21.1%
- Integrated Reporting and Other Disclosure 5.3%
- Risk Management 47.4%